The NMC Group of Companies has launched Dh150 million Lotus Hotel Apartments — the fourth hotel and apartments of the group in Dubai.

Emcredit Signs Deal with Abu Dhabi Islamic Bank

DUBAI — Emcredit, the UAE's first government-backed credit bureau, announced on Wednesday that it has signed an agreement with the Abu Dhabi Islamic Bank, or ADIN to more ide executive. ADIB, to provide credit information services in supporting the bank's financing activities.

financing activities.

ADIB is the first Abu

Dhabi bank to become a full
member of Emcredit, and among the leading Islamic banks in the country to invest in enhancing its risk

management practices. management practices.
Under the terms of the
agreement, ADIB will provide
payment and repayment
records of its customers
to Emcredit's data pool.In
turn, ADIB will benefit from Emcredit's comprehensive credit information reporting and risk assessment services which are based on data compiled from a range of publicand proprietary sources.

"It is encouraging to see that leading Islamic banks in the UAE banking industry

are setting a fine example by are setting a fine example to making risk management a strategic priority," said Ali Ibrahim, MD, Emcredit." The global financial crisis has brought many issues to the forefront, of which, to the forefront, of which, understanding customers' repayment behaviour is crucial. As a dynamic bank, blending modern vision with traditional principles of Shariah, ADIB will be able to make more informed decisions based on Emcredit's

in-depth credit information

Gulf Finance Houses CEO Quits

манама — Bahrain's Gulf MANAM — Banrain's Guir Finance House, or GFH, said on Wednesday Chief Executive Ahmed Fahour had quit after just five months, a setback for the loss-making bank's efforts to restructure and find new revenue

GFH said in a
statement Fahour had
been appointed by the
Australian government
as managing director at
Australia Post and curre Australia Post and current Group Deputy Chief Executive Ted Pretty had

been appointed acting CEO.
"It was a surprise, and sudden," Pretty told Reuters in a phone interview.

interview.
Fahour was appointed chief executive in late
July and oversaw a \$300 million rights issue in
October, and GPH is now planning to build new revenue streams in asset management, investment and commercial banking.— Reuters

Eagle Electromechanical Co. Wins Award

ави днаві — The ABU DHABI — The
2009 Frost & Sullivan
Entrepreneurial Company
of the Year Award for
Middle East Water and
Wastewater Treatment
Market, was presented
to Eagle Electromechanical Co. L.L.C. for the outstanding growth achieved by the company within a short span of time.

of time. Its strategic focus on being a turnkey solution provider and firm commitment to highest quality standards have

quantry standards have helped the company establish itself as a respected player within the industry. The Frost & Sullivan Award for Entrepreneurial Company of the Year is given to an emerging company with a vision

The recipient of this award is chosen after assessing the nominees

on the basis of predetermined criteria through

extensive research.

The research process involves collecting information through information through primary research with industry experts, market participants, end-users, and other value chain players, and supplementing that with reliable secondary information as well as our own ongoing proprietary industry research. — Staff Report

Dubai Equities Retreat; Track Regional Declines



DUBAI — Dubai shares retreated on Wednesday, tracking a regional decline that hit property and banking stocks, and as concerns persisted about the debt restructuring plan of Dubai World.

Dubai index mover Emaar Proper-ties, the Gulf region's biggest property developer, dropped by 6 per cent to Dh3.59. Arabtec Holding, the country's biggest construction company, let r. a Dh359. Arabree Holding, the country's biggest construction company, lost 5.2 per cent to Dh2.18. Stock market operator, Dubai Financial Market PISC, fell by 4.8 per cent at Dh1.79. Emirates NBD, the UAE's largest lender by assets, gave up 4.9 per cent at Dh2.89, while the Dubai Islamic Bank, lost by 3.5 per cent at Dh2.89.

per cent at Dh2.23.

The main index of the Dubai Financial Market was unable to sustain early gains, slipping by 3.8 per cent at 1,735.70, its weakest finish since December 7

its weakest finish since December 7 when the index closed at 1,448.3. The benchmark index of the Abu Dhabi Securities Exchange edged down by 1.9 per cent at 2,693.81. "Investors typically want to cash positions before the Christmas holidays. The turnover is also low with most of the foreign funds out of the market, while those that want to offload excels while those that want to offload stocks while those that want to offload stocks need to sell at lower prices," said Mar-wan Shurrab, vice president and chief trader at Gulfmena Alternative In-vestments. At the same time, inves-tors opted to wait for the outcome of Dubai World's talks with its creditors for a debt standstill. The conglomer-ate said it would make a presentation to ate said it would make a presentation to its creditors in early January on how it plans to restructure at least \$22 billion worth of liabilities.

UAE capital Abu Dhabi last week, pumped in \$10 billion to Dubai World, a move that prevented the emirate



A man tracks stock prices at the Dubai Financial Market. The main index of the DFM was unable to sustain early gains, slipping by 3.8 per cent at 1,735.70 points, its weakest finish since December 7. - AFP

from defaulting on its debts. Part of from defaulting on its debts. Part of the amount provided was used to settle a \$4.1 billion Islamic bond by Dubai World property unti, Nakheel PJSC.

World property unti, Nakheel PISC.
"The uncertainty surrounding
Dubai's debts will always be an overhang in the market. Investors are not
going to take positions until there is
more clarity about how Dubai World
will deal with its debts, "said Shurrab.
Matthew Wakeman, managing director for cash-and-equity-linked trading
at EFC-Hermes, said with Dubai falling
for five straight sessions, the market
is now at a level that better reflects the
current environment, and "frees" up
the market for some upward momenthe market for some upward momen-tum from full year results.

"The Christmas period is always a volatile time for these markets due to the reduction in international flows.

Smart money was buying into weaknest today. Abu Dhabí has been morstable this week, and today's surprision
stable this week, and today's surprision
stable this week, and today's surprision
stable this week, and today's surprision
looking fora netry point."

Deyaar Development fell
pert at Dho.5, after it was reported on
Wednesday by a newspaper that it halted merger discussions with rival Union
Properties. Speculationaboutaunion of
thetwo Dubai-listed companies started
last year, with both denying they were
in talks. Shares in Union Properties fell
by 4.3 per cent at Dho.66.

"Amerger between Deyaar and Union Properties would not necessarily have been considered good news. Existing shareholders would fear an open-ended lock-up, similar to Amlak and Tamweel. As for the merger itself, I don't see the value in such a proposition. Besides Deyaar and Union Proeptries have al-ways denied the talks," said Roy Cherry, VPf for research at Shuaa Canital.

Resilient GCC Firms Optimistic about 2010

DUBAI — Most of the Gulf businesses expect to meet their revenue targets for 2009, despite the tough economic situation due to the global economic downturn, a new study

finds.

Mercer, the global HR consulting firm, revealed that corporate resilience throughout 2009 has set the scene for an aggressive economic rebound in the year ahead.

ar anead. The survey shows that a clear major-

The survey shows that a clear majority, over 65 per cent of respondents, expecting to meet or exceed their revenue targets for 2009. A similar number, i.e. 68.9 per cent, say they are setting higher revenue targets for 2010. "The predictions of a positive end to the year and an optimistic outlook for 2010 are backed up by what we heard during a mid-year business sentiment survey, and what we hear every day from our clients," said Bassam Gazal, head of Mercer's Information Products Solutions practice for the Middle ucts Solutions practice for the Middle ucts Solutions practice for the Middle

ast.

Companies' hiring intentions also ppear positive, with a majority as a 6.4 per cent planning increases in

their workforce in the coming year. Of these, one in five firms indicated they would be lifting their workforc numbers by at least 20 per cent.

The survey also reveals that contrary to expectations, 40 per cent of firms did not reduce headcount at all during 2009, of those that did, a substantial majority indicated the reduction was less than 10 per cent.

Most firms surveyed, over 87 per cent, said they have no plans to reduce headcount in 2010.

Bucking the global trend, two-thirds

cent, said they have no plans to reduce headcount in 2010.
Bucking the global trend, two-thirds of firms surveyed stated they had granted pay rises during the year.
On 2010 plans, nearly half the respondents indicated they would be providing base salary increases, while 45.6 per cent were still to decide.
Gazal said the fact that 67.9 per cent of firms said HR would play a more important business and strategic role in future was a sign of a significant trend in the GCC market.
"It's now abundantly clear that companies are becoming increasingly aware of the importance of the people side of their business, and the strategic role that HR can play in business planning," Gazal skid.
— abdulbasti@khalerltimes.com

Deyaar Says not in Merger Talks

DUBAI — Deyaar said it is not in merger talks, and said it remained focussed on exploring growth opportunities in the United Arab Emirates and other mar-

United Arāb Emirates and other mar-kets.
"The company's board is not current-ly engaged in any merger talks with any firm," it said in a statement on Wednesday, adding it has not pro-vided any information to any entity regarding any potential merger regarding any potential merger and states of both companies fell on Shares of both companies fell on Shares of both companies ded de-cline by LAB property stocks.
"I don't think a merger would improve their financial positions," said Julian Bruce, EFG-Hermes director of insti-tutional sales.

between Deyaar and Union Properties began last year, although both firms denied they were in talks. In March, Deyaar said it would con-

In March, Deyaar said it would consider merging with another company but was not in any consolidation talks. Deyaar's shares closed five per cent lower, while Union Properties declined 4.4 per cent. "There are still a lot of doubts about

Union Properties, its short-term pros-pects," said Chamel Fahmy, regional senior sales trader at Beltone Finan-

cial.

"The stock has shown a lot of weak-"In scock has shown a lot of weak-their financial positions," said Julian res. Investors generally stay away al-Bruce, EFG-Hermes director of insti-tutional sales.

Speculation about a possible merger
because the proper speculation about a possible merger.

Najd Investments to Operate from DIFC

DUBAI — Najd Investments Ltd on Wednesday announced the opening of its Dubai office, following the award of a licence by the Dubai Financial Services Authority to operate from the Dubai International Financial Centre, or Dir. Najd Investments is a bourique advisory and arranging business, which specialises in advising enterprises based in the GCC and investors seeking regional ventures. Najd Investments strategy is focused on offering Investment Banking Services to the untapped and large sector of the small and medium enterprise market within the GCC region. SMEs account for over 80 per cent of businesses in the region 80 per cent of businesses in the region yet they account for a tiny proportion of financial fee revenue. Setting up in

DUBAI - Naid Investments Ltd on DIFC provides Naid Investments with

DIFC provides Najd Investments with an internationally-recognised regulatory framework that allows the firm to successfully link instruttorial ninvestors with regional SMEs.

Ahmed Humadi Al Tayer, Governor of DIFC, said: "DIFC's legal and regulatory framework has been designed to provide financial institutions a stable and growth-oriented business environment of the companion of the companion

necessary to establish financial and in-vestment linkages. By virtue of its regu-latory framework, DIFC provides Najd Investments with the ideal platform for linking institutional investors with regional SMEs." — Staff Report

and both had a positive role in tabling constructive proposals, enabling the summit to come up with important de-cisions and recommendations for the benefits of the peoples of GCC coun-

MAMMA — The UAE-Bahrain joint committee's sixth meeting concluded here on Wednesday, UAE side was led by Foreign Minister Shalih Abdullah bin Zayed Al Nahyan, while his Bahraini counterpart Shalih Khalid had hamed bin Mohammed Al Khalifaled his country's side.

In the meeting, Shalih Abdullah affirmed the two countries too kape how to strength of the country of the countries to a country and the side of the country's side.

The meeting, Shalih Abdullah affirmed the two countries too kape in the GGC summit, held in Kuwait last week, and both had a positive role in tabling constructive proposals, enabling the summit to come up with important decisions and recommendations for the benefits of the peoples of GCC coun-

en bonds. Shaikh Abdullah and Shaikh Khalid

UAE-Bahraini Joint Committee Meeting Concluded

ned the of the session.
The two countries signed an MoU on

The two countries signed an MoU on mutual recognition of certificates from UAF's National Transport Authority and Bahrain's General Organisation of Sea Ports. Another MoU was signed on coordination in protection of environment, marine eco-systems and wildlife. In a joint statement, the two countries expressed satisfaction at the lew.

tries expressed satisfaction at the lev-els of cooperation achieved within the According to the statement, the two

countries agreed to study MoUs on con-sumer protection, trading and stamping of precious stones, increasing exchange or visits by trade delegations and mem-bers of chambers of commerce.

The two sides praised the 'fruitful' cooperation in energy, manifested in Mubadail's participation in the devel-opment of Bahraini oilfields. They also main's National Oil and Gas Authority (NGGA) and Masdar.

The two sides reviewed the projects to be implemented by Federal Water & Electricity Authority (FEWA), espe-

The two sides reviewed the projects to be implemented by Federal Water & Electricity Authority (FEWA), especially in the fields of energy and water transport, electricity and renewable energy. — Wam

MENA Relying More on Internet to do Business, Pursue Relationships: Study

DUBAI — More and more people in the Middle East and North Africa are becoming Internet savvy, with a growing base that is increasingly relying on online channels to conduct their business, as well as personal relationships.

as well as personal relationships.

Almost three quarters or 70 per cent
of Internet users in MENA believe that
online activity has disrupted normal
social activity, to the extent that human
relationships are now mostly 'virtual,'
according to a joint study by Bayt.com
and research specialists YouGrow Siraj.
In the broader Middle East region,
those polled said that being online
is now the main form of social activity, most notably in Oman, Egypt and
Bahrain.
More so, they agreed that that online.

More so, they agreed that that online forms of communication have replaced

traditional forms: an overwhelming 80 per cent agreed that instant messaging and email, among other online methods, are now used, instead of 'snail mail' and telephone conversations.

"Everyone in the region from business leaders to social workers to housewives, are embracing the Internet whether for work, social or practical purposes," said Amer Zureikat, regional manager at Bayt.com.

"By conducting such a study, we can look at how people are using the internet and for what purpose, to give an indication as to where the region is in terms of internet maturity."

One major advantage of going online

terms of internet maturity."

One major advantage of going online is that the Internet has greatly helped with social networking, 74 per cent said it helped them establish contacts which otherwise, would not have been possible in the "real world." Attitudes regarding how easy it is to find data on the

Internet showed much more variation. At the regional level, 25 per cent agreed the variation of the sacrify what is a dishing for one to exactly what the variation of the sacrify what the variation of an information overload. This figure rose to 68 per cent in Algeria and 63 per cent in Morocco. Around the Gulfreglon, a Sper cent in Carar, 48 per cent in Kuwait, 49 per cent in the UAE, 35 per cent in Saudi Arabia, and 59 per cent in Bahrain, said they faced some difficulty in finding required information. Lebanon had the least difficulty in locating the information they need, just 40 per cent of respondents said they encountered problems.

When asked to rate their own Internet capabilities, those in Lebanon came

el of internet skills, 49 per cent said they are knowledgeable but need some help, and 24 per cent consider themselves as experts. Bahrain followed by the UAE, 36 per cent and 31 per cent, respectively, also topped the table in terms of respondents who consider themselves internst experts.

Galfregion, Japer cent in Gara, 48 per seem in Ruwait, 49 per cent on its day and 59 per cent in Bahrain, said they faced some difficulty in finding required information. Lebanon had the least difficulty in flormation they not be caused to state their own Internet capabilities, those in Lebanon camo out as the most competent, with 40 per cent considering themselves to be experts — the highest figure among the surveyed countries. The regional average showed that 23 per cent considering themselves to be experts — the highest figure among the surveyed countries. The regional average showed that 23 per cent considering themselves to be experts — the highest figure among the said they have the surveyed countries. The regional average showed that 23 per cent considering themselves to be experts — the highest figure among the said they have the internet for more than to leisure use, the figure jumped up to forest part of the constraint of the control of the c

emailing friends, 78 per cent said they use it for reading news, at least once a month. Other popular online activities were job search, 77 per cent; visiting social networking sites and listening to

music at 57 per cent, respectively.

The Internet is also now the main source of information, with the majority of respondents saying that it has overtaken traditional news mediums as



In the broader Middle East region those polled said that being withe main form of